

PAD: Public Administration Courses

Courses

PAD 3003 Public Administration in American Society

College of Business, Department of Business Administration

3 sh (may not be repeated for credit)

Effective administration of government agencies, nonprofit organizations and other civil institutions is necessary if American democracy is to thrive. Course addresses that challenge by examining the administration of governmental and nonprofit organizations using both traditional concepts (e.g., administrative theory, civil service systems, human relations movement) and more contemporary concepts (the new public administration, reinventing government).

PAD 3905 Directed Study

College of Business, Department of Business Administration

1-12 sh (may be repeated indefinitely for credit)

PAD 4905 Directed Study

College of Business, Department of Business Administration

1-12 sh (may be repeated indefinitely for credit)

PAD 5434 Leadership in Sustainability

College of Business, Department of Business Administration

3 sh (may not be repeated for credit)

Explores the essential components of front-line leadership in sustainability, including integrating sustainability into an organization, executing organizational strategy, and committing to it for a lifetime. Students are provided with tools to analyze various leadership styles in public service organizations. Topics include administrative and sustainable leadership roles within organizations and with policyholders.

PAD 5635 Government Contract Law

College of Business, Department of Business Administration

3 sh (may not be repeated for credit)

Examination of government contract law and ethics including major provisions of the federal Procurement Integrity Act and general federal acquisition contract principles. Authority of contracting officers, delegation of contracting officer authority, and impact of delegation. Procedures for formation of government contracts and contract protest, government property fundamentals, government contract funding and fiscal matters, labor, social, economic, environmental concerns and fraud are explored. Legal aspects of inspection, acceptance, delivery, warranties, changes, terminations and contract disputes are also examined.

PAD 5855 Contract Planning and Formulation

College of Business, Department of Business Administration

3 sh (may not be repeated for credit)

Provides an overview of the role of acquisitions/procurement in government and the nonprofit sector, highlighting foundational concepts of Federal procurement as outlined in the Federal Acquisition Regulation (FAR) and other sources, and purchasing systems at other levels of government. A survey of government contracting policies and procedures from acquisition planning through solicitation of government contracts; emphasizes the importance of the statement of work and development of the solicitation.

PAD 5862 Contract Award and Administration

College of Business, Department of Business Administration

3 sh (may not be repeated for credit)

Examines government contracting policies and procedures from pre-award evaluation and negotiation to post-award contract administration activities and contract close-out. Includes cost-price analysis needed to prepare or evaluate and analyze cost proposals and costs incurred in federal government contracts, and methods utilized by the federal government to establish estimates of fair and competitive prices for goods and services.

PAD 5905 Directed Study

College of Business, Department of Business Administration

1-12 sh (may be repeated indefinitely for credit)

PAD 6041 Public Service Ethics

College of Business, Department of Business Administration

3 sh (may not be repeated for credit)

A fully online course concentrating on public service ethics and organizational integrity. Focuses on ethical dilemmas and concerns faced by public managers arising from their exercise of administrative discretionary power. Explores contemporary public service ethical dilemmas, and nascent studies and concepts of organizational evil, administrative evil, governance, moral inversion and technical rationality through case studies and ethics literature. Provides maps and tools to make ethical and integrity obligations more explicit and consistent.

PAD 6053 Public Administration: Theory and Practice

College of Business, Department of Business Administration

3 sh (may not be repeated for credit)

Examines public administration theory and practice. Considers the role of administrators in government and the nonprofit sector, in increasingly complex political, social and economic contexts, through a survey of foundational texts in public administration. Topics include the theoretical framework and trends in public administration.

PAD 6227 Public Budgeting

College of Business, Department of Business Administration

3 sh (may not be repeated for credit)

A fully online course focusing on the economics of public sector and politics of public budgeting and finance. The course identifies and investigates intergovernmental fiscal relations, including an analysis of the budgetary practices and relations at the federal, state, and local levels of government. The course provides a review of sources of government revenues; probes market failures, public expenditure theory, public goods, publicly provided private goods, sources of inefficiencies in the public sector; differentiates between externalities and the environment, introducing the concept sustainable budgeting and triple bottom line; and evaluates public expenditures.

PAD 6275 Political Economy of Public Administration

College of Business, Department of Business Administration

3 sh (may not be repeated for credit)

A course focusing on the political economy of public administration. The political economy factors and theories are analyzed and assessed, including markets, politics and democracy, market failure and bureaucratic failure, relationships between government and business, public choice theory, sustainability, privatization and contracting out.

PAD 6335 Strategic Management for Public Service Organizations

College of Business, Department of Business Administration

3 sh (may not be repeated for credit)

Examination and exploration of planning, targets, goal setting, and strategic sustainable management in public sector organizations. Topics include strategic planning, strategic management, and strategies deployed in sustainable and resilient public service organizations.

PAD 6357 Sustainability and Resiliency Planning

College of Business, Department of Business Administration

3 sh (may not be repeated for credit)

The course explores the concepts of sustainability and resiliency in modern organizations and communities. Topics include theories of sustainability, sustainable development, climate resilience, targets, measurements, planning, and implementation of sustainable and resilient measures.

PAD 6417 Public Service Human Resource Management

College of Business, Department of Business Administration

3 sh (may not be repeated for credit)

An examination of the theories, practices and issues central to contemporary human resource management in public service and nonprofit organizations. This course focuses on leadership issues in public service HRM.

PAD 6905 Directed Study

College of Business, Department of Business Administration

1-12 sh (may be repeated indefinitely for credit)

PAD 6946 Public Administration Capstone

College of Business, Department of Business Administration

3 sh (may not be repeated for credit)

The capstone course is the culminating academic experience for students nearing completion of their MSA in the Public Administration program. The course involves content topics addressing the review and reflection of your MSA academic program, ethical leadership, including the end of the program research project. The research projects provide an opportunity for students to explore a problem or policy issues of professional interest and to address that problem or issue through focused study. The project will demonstrate the student's ability to synthesize and apply the knowledge and skills acquired in his/her academic program to real-world issues and problems. This final project affirms students' ability to think critically and creatively, to solve practical problems, to make reasoned and ethical decisions, and to communicate effectively. Topics include the MSA PA program review, a final research project, and ethical leadership. Permission is required.

PAD 7004 Public Budgeting and Finance

College of Business, Department of Business Administration

3 sh (may not be repeated for credit)

This course includes an analysis and practice of the budgetary processes typically employed at the federal, state, and local levels of government. The course contains practical, as well as theoretical exposure to the techniques and various formats of public budgeting. This is a doctoral level course focused on the economics of public sector and the politics of public budgeting and finance. The course identifies and investigates intergovernmental fiscal relations, including an analysis of the budgetary practices and relations at the federal, state, and local levels of government.

PAD 7409 Strategic Management in Administration

College of Business, Department of Business Administration

3 sh (may not be repeated for credit)

This course includes an examination and practice of planning, goal setting, assessment, and strategic management in public and non-profit organizations.

PAD 7888 Administrative Ethics

College of Business, Department of Business Administration

3 sh (may not be repeated for credit)

This is a doctoral level course concentrating on public service ethics. The course focuses on ethical dilemmas and concerns faced by public managers arising from their exercise of administrative discretionary power. The course explores contemporary public service ethical dilemmas by examining teleological and deontological schools of thought applied to case studies and ethics literature. The course provides maps and tools to make moral experiences more explicit and consistent. Finally, the course scrutinizes the concepts of administrative evil, technical rationality, moral inversion, and ethical decision-making.

PAD 8905 Directed Study

College of Business, Department of Business Administration

1-12 sh (may be repeated indefinitely for credit)